

November 7, 2023

RCHEA General Membership Meeting

CALL TO ORDER:

Anna Called the meeting to order at 5:08 pm.

PRESENT: Anna Marcelino, Lisa Denny and Pat VanHorn via phone.

MINUTES:

Minutes from last meeting July 23,2023 were read by Lisa Denny.
Motion to accept as read, seconded and passed

TREASURERS REPORT: It was reported that we have an account balance of \$140.167.00 as of today. Motion was made to accept report, seconded and passed

A handout of 2024 RCHEA budget was presented which was gone over specifically line by line with comparisons of industry standards. Budget was approved by board of directors as presented.

OLD BUSINESS:

Arsen was looking into Zoom for general meetings. He also checked out Google Classroom. His findings were, it would not be feasible at this time to do either as we would need at least 100 participants and would need phone numbers etc to engage participants.

Jodi request for bylaw changes was sent to RCHEA Attorney, Michael Allen, who responded with his suggestions.

Anna would like to form a committee to review and make necessary changes to bylaws.

It was suggested to have 1 job steward for each unit. After discussion with Micael Allen, it was decided that we are ok now with Anna and Arsen at hospital, Librada and Lisa covering the clinics and Pat responding to website emails.

Lisa is covering new hire orientations presently as was discussed last meeting.

GRIEVANCES:

Lisa reported on grievances in ED regarding Title 22 issue of compliance, had several discussions with employees and management and is now resolved.

NEGOTIATION UPDATE:

Anna reported still problems with some language interpretation and employees getting raise and retro pay.

NEW BUSINESS:

Votes were counted by Arsen Barbeau and Susanna Ayala for office of treasurer. Librada Cardenas had 46 votes and Heather Witzel had 44 votes. Because the count was so close, Ana requested a recount and the outcome was the same.

Anna thanked everyone who voted and especially thanked Heather for her wiliness to be on the RCHES board. Anna also expressed that we need and would welcome Heather to join the negotiation team.

There being no further business, the meeting was adjourned at 6:20 pm.