RCHEA

As we near completing negotiations, it is important to check the RCHEA <u>www.rchea.com</u> website for dates to vote on contract proposal.

Two important dates coming up will be;

General Membership meeting Tuesday, July 25,2023 at 5:00 pm in building F (hospital lower parking lot)

and

Special meeting for nominations for RCHEA board of Directors Wednesday, October 18, 2023 at 5:00 pm in building F.

As we near date for nominations, we will send information about that process in advance.

We are making good progress in negotiations and we will also send out another newsletter regarding date(s) to vote on contract as soon as we are done negotiating, so please continue to check website for updates.

Thank you for your continued support,

RCHEA Board of Directors

ATTN: RCHEA Members

Negotiation update:

We continue to make good progress with MOU language and finally moved on to financials this past Tuesday. We gave them our financial proposal, they countered with their proposal and now we are drafting our counter proposal in response. So, you can see this can be a lengthy process, but we feel we are close to an agreement that we can bring to you for a vote in the next couple of weeks. Also, as our contract (MOU) expires June 30, 2023, we have requested a 2-week extension, which admin has agreed to, that will extend contract to July 15, 2023Please continue to check for important updates and meeting(s) to vote that will be posted soon.

Thanks again for your continued support

RCHEA Board of Directors