

April 15, 2025

## **RCHEA newsletter/Update**

In January, we sent out an update and requested employee input to prepare for up-coming negotiations. Several employees responded and suggestions were discussed. As usual, pay increases were number one on their list, as well as other financials and several with language changes.

Thank you so much for your input and your support throughout this process.

Your negotiators have already been hard at work, have had many meetings and put in many hours. We believe we have a fair and comprehensive proposal for administration, but it is “negotiations” so both sides will need to reach agreement and nothing is written in stone.

We are scheduling multiple meetings now with administration and so the process begins. We anticipate at least 2 months of numerous meetings and if we should run over the MOU contract expiration date of June 30, 2025, we will request an extension as we have done prior negotiations.

Your negotiators are:

Anna Marcelino

Librada Cardenas

Bill McCurry

Pat Van Horn

Krissy DeLeon

Maria Peacock

Janell Rivera

Michael Allen, RCHEA Attorney

Every attempt will be made to update our membership every month as time allows. Also, we have posted our proposal on the association website at [www.rchea.com](http://www.rchea.com).

Our next general membership meeting will be:

**Wednesday, May 14<sup>th</sup> at 5:00 pm in Bldg F (hospital  
lower parking lot)**

**Hope to see you there and thank you for your continued  
support.**

**RCHEA Board of Directors**